



**“ALWAYS READY,  
ALWAYS THERE”**

### TRAINING FOR CHAPLAINS AND CHAPLAIN CANDIDATES

When you join the Guard as a chaplain, you'll be a commissioned officer. If you join prior to your ordination, you will enter as a chaplain candidate. In either case, you'll attend the Chaplain Basic Officer Leader Course (CH-BOLC), where you'll learn fundamental military tasks and how to perform religious duties in a military environment. The three-month course can be completed in one block or in several phases over a 24-month period.

The CH-BOLC consists of three segments:

#### CHAPLAIN INITIAL MILITARY TRAINING

A four-week resident course focused on core noncombatant skills such as map reading, military customs and courtesies, operations in field conditions, and combat survival.

#### PHASE I

A two-week course on Army writing and correspondence.

#### PHASES II AND III

Two three-week courses on Army-specific chaplain duties and applying civilian skills to the National Guard environment.

#### INCENTIVES

- Up to \$80,000 Chaplain Loan Repayment Program (CLRP) to help pay off education loans (incentive does not apply to Chaplain Candidates)
- Monthly paycheck
- Tuition Assistance
- Montgomery GI Bill® - Selected Reserve
- Excellent retirement benefits for part-time service
- Tax-free, discount shopping on military bases
- Low-cost life insurance and health care
- 401(k)-type savings plan

### FULL-TIME BENEFITS FOR PART-TIME SERVICE IN THE NATIONAL GUARD

### ADDITIONAL BENEFITS TO SERVE

- Affordable medical and dental care for you and your family (TRICARE Reserve Select)
- Low-cost life insurance
- Begin earning your retirement by using the Blended Retirement System (BRS)
- Discounted and tax-free grocery and shopping privileges at post exchanges and commissaries
- Free military air flights based on space availability
- Free academic testing and counseling
- Access to recreational facilities on military installations

**THE GUARD HELPS YOU  
GET AN EDUCATION AND  
PREPARES YOU FOR LIFE.**

To learn more, visit us online at  
**NATIONALGUARD.com**  
or call your local National Guard Recruiter.

Connect with the National Guard



\*National Guard programs and benefits are subject to change.  
Your National Guard Recruiter or State Education Officer are the best sources for  
up-to-date information on the range of opportunities available to you in the Guard.

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# CHAPLAIN

IN THE NATIONAL GUARD



**SUPPORT THE BATTLE  
THROUGH RELIGIOUS SUPPORT**

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## CHAPLAIN CORPS

Guard Chaplains provide confidential pastoral support to members of the Guard and their families.

Their purpose is to provide religious support, pastoral care and counseling, advise the command on matters pertaining to religion, and provide moral and ethical training.

Guard chaplains are pastors, friends, and provide a source of confidential pastoral support for members of the Guard and their families. Pro Deo et Patria (for God and Country) is the motto of the Army Chaplain Corps.



# PASTORAL CARE FOR THE WELL-BEING OF SOLDIERS

## BECOME PART OF THE ARMY CHAPLAIN CORPS

Serving as a Guard chaplain is an intense yet profoundly rewarding experience. You will care for the religious needs of Soldiers regardless of their faith background.

Chaplains are noncombatants and do not carry a weapon. As a Guard Chaplain, you'll lead a Unit Ministry Team (UMT), which will consist of you and a trained Religious Affairs Specialist (an enlisted Soldier trained to support chaplains during their missions and everyday activities).

It's time for you to get started in realizing your call to service as an Army Chaplain. If you're still working on your qualifying

### REACH YOUR FULL POTENTIAL

The National Guard strives to assist its Soldiers in living up to their fullest potential by providing education programs and advanced training. National Guard Soldiers are equipped with the skills to protect and defend American interests and are prepared for duty mentally and physically.



graduate degree you may qualify to be a Chaplain Candidate while you complete your studies. If you've completed a graduate program that meets the Army's standards you can be underway to a new calling and rewarding service.

Guard Chaplains receive excellent pay as well as a number of additional incentives.

### CHAPLAIN DUTIES

- Overseeing and providing religious ministries, including workshops, counseling, religious education and special events
- Officiating at worship services, weddings, funerals, memorials and other military functions

### CHAPLAIN ELIGIBILITY REQUIREMENTS

- Possess a Bachelor's degree (not less than 120 semester hours) The bachelor's degree must have a GPA of 2.5 or more or a waiver will be required
- Possess a Master's Degree in Divinity (min. of 72 graduate credit hours include topics in general religion, world religion, the practice of religion, theology, religious philosophy, religious ethics, and/or foundational writings from the applicants religious tradition.
- Be able to obtain an ecclesiastical endorsement from a DoD recognized endorser
- Are less than 45 years of age if not prior service (less than 47 with prior service)
- Be mentally and physically fit
- Must be a U.S. Citizen only
- Be able to obtain a secret security clearance

Waivers are considered on a case-by-case basis, depending on the critical need of the applicant's faith group.

\* Age waivers may be possible up to 47 in states with a requirement to fill a persistent shortage by contacting the state's Chaplain recruiting representative.

### SEMINARIES AND SCHOLARSHIPS

A higher education takes you a step closer to your higher calling. The National Guard understands this, so we have programs that make college, seminary or divinity school affordable. Check with your officer recruiter or state education services officer (ESO) for current assistance programs.

*Where our Army goes, our Chaplain Corps is present, striving to provide the very best of Religious Support, reflecting our commitment to Nurture the Living, Care for the Wounded and Honor the Fallen.*



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