

# ***Headquarters U.S. Air Force***

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*Integrity - Service - Excellence*

## **RFI #5: Female Chaplains in the Air Force**



**U.S. AIR FORCE**

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**AF/HCP**  
**Information as of: 19 Feb19**



# Number and Percentage of Female Chaplains in the Air Force

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Number and Percentage of Female Chaplains by Grade in Air Force

Grade	Active Duty			Air Reserve			Air Guard			Total Force		
	Male	Female	%	Male	Female	%	Male	Female	%	Male	Female	%
2LT	0	0	0%	0	0	0%	0	1	100%	0	1	100%
1LT	7	1	13%	46	5	10%	11	1	8%	64	7	10%
CPT	226	17	7%	116	15	11%	62	13	17%	404	45	10%
MAJ	117	10	8%	80	5	6%	78	7	8%	275	22	7%
LTC	88	4	4%	56	7	11%	81	3	4%	225	14	6%
COL	31	3	9%	16	0	0%	14	1	7%	61	4	6%
BG	1	0	0%	1	0	0%	1	0	0%	3	0	0%
MG	1	0	0%	0	0	0%	0	0	0%	1	0	0%

- **Additional Air Force female chaplain data:**
  - **Active Duty: FY19: 7% (2% growth since FY06: 5%)**
  - **Total Force: FY19: 8% (only year for which data is available)**



# ***Efforts to Increase Recruitment and Retention of Female Chaplains in the Air Force***

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- Increased number of female chaplain recruiters – soon to have three
- Increased outreach to campus ministries where women serve as campus pastor
- Increased attendance at civilian women in ministry events
- Female chaplain recruiters attending churches where senior pastors are women
  - During worship given the opportunity to speak w/congregation
- In Spring will host an Informational Summit for Civilian Women in Religious Senior Leadership
- Continue to ensure that opportunities for professional development are equitably distributed
- Continue to provide opportunities for career development