



THE
Chaplaincy
CONNECTION



DECEMBER 2018



PC: Wtop.com

From the Staff...



Ch Yates

Annual Awards Nominations Time

It's time to prepare your packages for the two Air Force level annual awards in the ANG: The Rev. Samuel Stone Award for the Outstanding ANG Chaplain of the Year. And the Minuteman Award for the Outstanding Air National Guard Religious Affairs Airman of the year. Award period is from 1 Jan to 31 Dec 2018. Packages are due in our office by 15 Jan 2019. Please remember your team and reward your top performers!

Respecting Diverse Holiday Traditions

Many religious, spiritual and cultural traditions are observed this time of year. Here are some symbols and traditions observed in the Readiness Center as we mark this year's "Winterval." This celebration seeks to

inform and increase respect for our diverse, pluralistic and multi-cultural co-workers and society. We need to avoid any appearance of endorsing or advancing one religion at the expense of others, while we remember that when Airmen engage their religious and spiritual practices, it enhances readiness and resiliency. Note that public displays should be combined with symbols that represent two or more different religious traditions, or be part of a larger multi-cultural display.

Hanukkah is the Jewish wintertime "festival of lights," celebrated for 8 days with a nightly candle lighting on the menorah. The Hebrew word Chanukah means "dedication" and celebrates the rededication of the Second Temple in Jerusalem. A menorah is publicly displayed on the grounds of



SMSgt Recore

Greetings! December! I would like to first offer all of you my sincere wishes for a Joyous Holiday season and Happy New Year! I hope that the New Year brings you all you ask of it. For those of you who will be traveling, I pray for safe travels for all.

I'll start with a reminder to all of you to remember to recognize good work. Make sure you are putting together award packages for those exceptional performers in your midst. Also look in the newsletter for the process for applying for the Annual Chaplain and Religious Affairs Airmen awards which are due soon.

I haven't touched a fiscal topic for a while, and seeing as I just received the FY 19 Financial Guidance Link I was prompted to do so. This year has some significantly different fiscal things we are already maneuvering to resolve, reduced O&M chiefly. Here is what this means for you, if you didn't submit your FY19 budget when it was due (as part of your AMP) in Feb 2018, you are likely already behind the power curve. Please ensure that your leadership knows the days and dollars you'll need to execute THEIR religious support program.

Along the same lines, about Strong Bonds. Strong Bonds is appropriated funding, FY 19 is where we are going to hold you accountable for treating it as such. Just follow AFI 52-105 which deals with appropriated funds and ensure those dollar amounts are included in your AMP budget. We have received at this writing about 40 requests for Strong Bonds funding.

We are required to follow all fiscal guidance and policy at the Readiness Center for our budget which includes Strong Bonds. Our internal controls require us to provide justification for the quarterly load we are asking for and that ties directly back to the budgets you've developed including a quarterly spend plan. This is a required audit trail and provides the justification we need to request funds to be loaded into our checkbook account on a quarterly basis.

one of the chapels on base. **Christmas** Trees, evergreen wreaths and garlands symbolize eternal life. In the Middle Ages, apples were placed on the these trees, later replaced by round objects such as shiny red balls like we see today. For Christians, Christmas commemorates the birth of Jesus. For many, the season lasts for 12 days and culminates on Epiphany marking the arrival of the Magi in Bethlehem. The **Feast of Saint Stephen** commemorates the life of a man known for his service to the poor and being the first Christian martyr. It's an official public holiday in many European countries, in Canada and Australia. **Kwanzaa** is a 7-day festival observed from Dec 26 to Jan 1 to help African Americans reconnect with their African cultural and historical heritage. It is observed with 7 candles to emphasize the 7 principles of Kwanzaa. On Jan. 6th, many Hispanic and Latino communities celebrate **El Día de los Reyes** or "The Day of the Kings," commemorating the day when the Three Wise Men followed the star to Bethlehem and gave gifts to the baby Jesus. Other festivals include Saint Nicholas Day, Las Posadas, Fiesta of Our Lady of Guadalupe, St. Lucia Day, Omisoka, Yule and Diwali.

I looked at holiday practices among 12 different world religions. They all have much in common: songs and prayers; feasting and fasting; lamps and lights; gift-giving and good will surrounded by the spirit of love, family and renewal. Plus one more: a time to rest. Amid all the pressures and stressors that can mark the holidays, I pray we will all enjoy some rest these holidays. Ellie Wiesel urged us to "make mountains out of moments" -- to slow down, embrace the season, share meals, parties and savor the company of family and friends. Blessing and peace to you and God's light and goodness be with you however you observe this merry, happy, and holy season.

"Developing Spiritually Fit Airmen for Homeland and Global Operations."

We need your help! We are going to ease into this for this fiscal year (2019) as this is a new application of an old requirement for you to actually receive Strong Bonds funding. For those of you who will be requesting Strong Bonds funding for FY 19 we are asking you to provide a copy of your AMP Validation letter for the AMP you all developed in Feb 2018 which covers FY 19. This will help us get the quarterly amounts we need loaded right and help us track our spending as we fell significantly short last year which puts the annual allocation amount on a downward slope. Please help us help you so you can serve airmen. Send you validation letters to SMSgt Obst.

For those of you who do not have an AMP, it's time to ask for a mea culpa. Send a memorandum for record acknowledging that you are not in compliance with the AFI's governing religious support, programming, readiness and fiscal management and proposing a "get well" plan with a reasonable implementation date. Once we've reviewed, (adjusted if necessary) and approved your plan we will load your requested Strong Bonds funds. A suggested get well date would be 1 Feb 2019 (FY 20). Please send your MFR's to Ch Brewer. For those of you who have submitted a request for funding for an upcoming event the quicker you respond to this the faster you will receive funding. We will work as a team with Ch Brewer as the POC to ensure a rapid turnaround.

I witness and hear testimony daily about the great ministry many of you do. I deeply appreciate the hard work and sacrifice you all willingly take on to be a citizen - airman. I am proud to be a member of this great organization and have the opportunity to serve alongside all of you.

From the Staff...



Ch Gregory

Motivation and Purpose of Leadership
What's your motivation to lead? Prestige? Power? Personal glory? Several leadership gurus will note that a person pursuing leadership solely for external gratification such as these will eventually miss the mark of the true purposes of leadership. We've all seen the tragic endings of ministry leaders, CEOs, and public figures who got sidetracked in making their leadership about themselves and their own personal ambitions rather than about what's best for those they lead. I like what authors Bill George and Peter Sims share about the motivation and purpose of leadership, "There is nothing wrong with desiring... outward symbols (of leadership) as long

as they are combined with a deeper desire to serve something greater than oneself." (True North, p. 28, 2007) I believe that for the vast majority of ministers and ministry support individuals, we engage in the ministry with a true passion to serve something greater than ourselves (e.g. God and our members).

We're reminded of this truth in the stories surrounding Hanukkah/ Chanukah and the birth of Christ. Hanukkah, the Jewish festival of lights, commemorates the rededication of the Second Temple following the Maccabean revolt against the oppressive Greek-Syrian king, Antiochus IV Epiphanes. Seeking to restore the religious freedom to worship according to their Jewish tradition, Mattathias Maccabee and his son Judah, successfully led the Israelites to defeat a monarchy that opposed this freedom. These leaders remind us that there are some freedoms worth dying for to protect.

Prior to their arrival in Bethlehem, the Magi who visited Jesus shortly after his birth had a timely layover in Jerusalem. While in the City of David, they had an audience with King Herod and declared their purpose, "Where is the one who has been born king of the Jews? We saw his star in the east and have come to worship him." As you recall, it

was in this setting they initiated a disturbance that resulted in an entourage of religious leaders who advised a head-of-state about a world changing religious matter – the birth place of Christ. Even on this stage, the Magi never diverted from their purpose – serving something or someone greater than themselves. They eventually visited the King of the Jews and fulfilled their purpose of worshipping him.

This holiday season, let each of us reflect upon what our true motivation and purpose for leadership is about. May you also experience the peace and love of God this holiday season as you worship and serve our Lord.

Several of you have inquired about Religious NOTAMS. The Air Force Chaplain Corps office no longer produces monthly NOTAMS. HAF/HC has joined the Air University app and placed an annual Religious Observance Calendar under the Air Force Chaplain Corps section. The 2019 calendar has not been posted as of 27 Nov 2018 but we anticipate that the new calendar will be posted soon.



Nov 18. Ch, Col Larry D Layne (retired), ALANG with 36 years of service with Brig Gen Jeffery L. Newton, Director of the Joint Staff, ALANG, Ch Layne and spouse receiving the Alabama Commendation Medal, and the Legion of Merit. Ch Layne looks forward to continued full time ministry serving as Elder Care Chaplain with the Baptist Foundation of Alabama.



Ch Brewer

Chaplain Corps guidance- regarding sponsored Financial or Stewardship HAF/HC Workshops

There are a few guidelines that should be reviewed before conducting any Chaplain Corps sponsored financial or stewardship workshops or courses.

If you've been asked or are considering offering such courses, take the time to review the following regulations governing these courses: AFI 52-105 (23 June 2015) 2.7.19; IAW DoDI 1342.22, Military Family Readiness or 1344.07, Personal Commercial Solicitation on DoD Installations.

Basically, the guidance ensures that all commercial financial education curricula are purchased only for use in bonafide religious education stewardship programs. Additionally, ensures that this externally-produced training material is presented in such a way as to avoid expressly or implicitly endorsing the non-Federal entity that produced them and that no mate-

rial may be used which further advertises the products and services that can be purchased.

Finally, ensures that the training is advertised as a religious education stewardship program through the same methods all Chaplain Corps religious programs are advertised, and is not used in compulsory unit financial readiness training or included as materials in installation financial education programs (T-0).

For reference, the military version of Financial Peace University appears to be one of the most viable curriculum that meets these requirements and is currently being used by Active Duty and ANG chaplains.

From the Staff...



Ch Williams

Chaplain Corps Colleagues,

As we head into 2019, NGB/HC is working hard to offer another distance-based unit of CPE (Clinical Pastoral Education) which will commence April 30, 2019. Readiness Division believes CPE is one of the very best training opportunities available to promote pastoral readiness and resiliency, and those who have attended the past years subscribe to this thought:

Here are the plans for the distance-based CPE offering:

Eight ANG participants will be selected to complete one basic unit of ACPE-accredited CPE at no cost to them. The format will be distance-based, which means the selected

participants will do their required clinical hours for the program in their current ministry settings. Participants will engage in 16 weeks of organized learning during the unit, which will run April 30, 2019 – September 13, 2019. The CPE participants will travel to a pre-determined location for an initial 3 day CPE retreat/orientation.

Afterwards, 300 hours will be spent doing ministry in your current ministry setting, and 100 hours will be spent in group and individual supervision. The students and CPE supervisor will meet as a group one time virtually which will include prayer, discussions and presentations by group members. Additionally, 1 to 2 times per-week week will involve individual supervision between each student and the CPE supervisor via a phone conversation.

Participants will submit a short reflection paper based on their learning goals to the supervisor each week, as well as occasional verbatim presentations to the group. At the end of the course each participant will receive one unit of ACPE-accredited CPE. ACPE (Association for Clinical Pastoral Education) is the premiere accrediting body for CPE in the United States. The CPE supervisor for this unit will be Rev. Pam Roberts of R.C. Freedom Ministries (RCFM). Rev. Roberts has extensive experience on such topics as deployment, reintegration, care-giver fatigue, and Post-traumatic Stress.

REQUIREMENTS: All participants are required to attend a retreat from 30 Apr- 3 May 2018 (including travel days). During this time participants will experience a renowned program of equine (horse-based) therapeutic techniques in a beautiful, rustic environment in the Rocky Mountains. All skill levels and comfort levels with horses will be accommodated; riding the horses is not required. The costs of the retreat and related travel as well as tuition for the CPE unit will be paid by NGB/HC. All participants must currently be serving in a full-time ministry setting (civilian ministry, ANG Chaplain Corps technician, etc.). Participants will need a computer with a camera, head set and reliable internet connection capable of handling WebEx and Google Hangout (these programs are available free of charge to users).

PREFERENCES: Any ANG chaplain and Religious Affairs Specialist is eligible to apply. However, preference will be given to those who have not previously completed any CPE. Applicants who applied for last year's unit but were not selected are invited to reapply, but an updated application for this year will need to be submitted. Watch for the official e-mail announcement and dates with application procedures coming soon!

Remember... readiness is not a habit but a lifestyle



SMSgt Obst

Deployments

People from RCP 1 & 2 wings are already downrange, or some will be leaving soon. These are the FY19 RCPs. These taskings are involuntary (we recommended you and your leadership agreed you will deploy). If your wing is listed above and you were *not* selected initially, you may be called and asked to volunteer if someone has been disqualified from the tasking, last minute. So please prepare yourself for a phone call for an involuntary tasking or volunteer opportunity about 12 months before your RCP cycle.

FY20 AMPs Due 1 Feb

If you haven't routed your FY19 AMP yet, do it ASAP. The AFI requires us to follow the outline below to structure the AMPs:

AFI 52-105, para 1.3.2 The Six Steps of the Ministry Planning Process

- 1.3.2.1. **Step 1 – Identify Ministry Context**
- 1.3.2.2. **Step 2 – Identify Ministry Capacity**
- 1.3.2.2. **Step 2 – Identify Ministry Capacity**
- 1.3.2.4. **Step 4 – Develop the Annual Ministry Plan****
- 1.3.2.5. **Step 5 – Functional Validation**
- 1.3.2.6. **Step 6 – Implementation, Monitoring, and Revision**

****Step 4 – Develop the Annual [Airman] Ministry Plan.** The AMP includes the following components:

1.3.2.4.1. Introduction: Written with the supported Commander as the primary audience; includes an explanation of the AMP, its purpose, definition of requirements-based activities vs. discretionary activities, and when the AMP should be adjusted.

1.3.2.4.2. Vision, mission, and priorities for the following:

1.3.2.4.2.1. Air Force Chaplain Corps.

1.3.2.4.2.2. Installation.

1.3.2.4.2.3. Local Chaplain Corps.

1.3.2.4.3. Annual and monthly resources, event and activity projections, including manpower and funding and event calendars.

1.3.2.4.4. CTOF projections: Leave this out of your AMP if your wing doesn't collect CTOF (most Guard wings)

ANG Gaining MAJCOM Validation:

AMC wings: email the AMP to amc-hc@scott.af.mil

ACC wings: email the AMP to bruce.r.brewer2.mil@mail.mil

AETC wings: email the AMP to aetc-hc@us.af.mil

AFGSC wings: email the AMP to afgsc.hcworkflow@barksdale.af.mil

AFSOC wings: email the AMP to afsoc.hc@hurlburt.af.mil

AFSPC wings: email the AMP to hc.wf@peterson.af.mil

PACAF wings: email the AMP to pacaf.hc@hickam.af.mil

And finally, Happy Christmas staffs! May your holidays be filled with warm thoughts and memories of friends and family.

From the Field...



RAA Apprentice Course Graduates, Class 19001



116 ACW, GA ANG. TFRSK training



Religious Affairs Airman, TSgt Shaun Reagan, 104 FW, MA ANG, stops for a moment during his visitation to the hospital and poses for a quick picture. TSgt Reagan is presently deployed to the AOR.

Announcements . . .



Chaplain Corps Annual Awards

- Categories: ANG can be nominated for individual awards (para 1.4) or the Spirit of the Four Chaplains (para 1.5)
- Award period: Individual awards are 1 Jan 18—31 Dec 18; Spirit of the Four Chaplains has no required award period
- Package: Submit package IAW [AFI 36-2811](#)
 - ◆ Individual award package due to NGB Org box NLT 15 Jan 19, USAF JB A-NAFW NGB HC Mailbox HC CHAPLAIN CORPS (usaf.jbanafw.ngb-hc.mbx.hc-chaplain-corps@mail.mil)
 - ◆ Spirit of the Four Chaplain award package, submit directly to AF/HC Org box NLT 15 Feb 19, HQ USAF/HCX (usaf.pentagon.af-hc.mbx.af-hcx-workflow@mail.mil). See the AFI on specific package requirements.
 - ◆ Individual award package contents (para 2.1.1): Three items—Signed endorsement memo from WG/CC, biographical sketch, AF Form 1206
- The attachments below are an effort to save you time (in having to re-submit because of formatting/content errors). Use these and AFI 36-2811 to perfect your package prior to submitting.

Bio Sketch with cor-



Strengthen pkg by detailing these areas

Grading Scale: 4 = Outstanding 3 = Excellent 2 = Satisfactory 1 = Minimal	Contributions to Wing Mission Support	Training in the AEF/AFJP/AFJPC	Contributions to Civilian Community/Organization/Institutions	Professional Development (Completion of Chaplain Corps Leadership Schools, PME, and Additional Civilian Education (Doctoral Program, Counseling, etc.))	Meets AF Standards (Fitness, Leadership, Core Values)	ANG/USCAF/USMC/USNavy Experience	Notes

1206 with correct format



Ch Bailey in the AOR on morale visits and hosting a CA Guard BBQ





ANG Strong Bonds
Building Resilient Airmen

The ANG Strong Bonds Support Team Members wish everyone a most Joyful and Safe Holiday Season. It's truly a pleasure to serve our Chaplain Corps members while meeting the needs of our American Airmen and their Families. Gods Blessings to All,

2nd QUARTER STRONG BONDS FUNDS DISTRIBUTION: 2nd Qtr. Funds Distribution will begin in early January 2019. Wings are encouraged to continue to utilize the Front Load Authority in the month of December and early January to posture Contracts per NGB/FM Capt Matt Riggs. We expect the next funds distribution to cover both 2nd and 3rd Quarters. For more information concerning Strong Bonds Training Requirements please contact either Ch Bruce Brewer or Mr. Ed Brown.

TRAINING AND FUNDING REQUIREMENTS PROCESS – IMMEDIATE ACTION NEEDED!!

All Wing Chaplains and SB POCs – Fiscal Year 2019 ANG Strong Bond Training (Funding) Requirements are due now. Post all training/funding requirements on the ANG Strong Bonds Website at <https://airguard.ang.af.mil/A1/A1S/HCSBonds/> using 4 digits: (2019). Your prompt response will assist the ANG Strong Bonds Team in assuring appropriate funding for all ANG Wings/Units requesting retreat trainings. Also, please ensure your Strong Bonds training requirements are included in your 2019 Airmen Ministry Plan (AMP) to include FY19 Strong Bonds financials. Please contact Mr. Ed Brown with questions or concerns at edwin.b.brown.ctr@mail.mil ***SPECIAL NOTE: The Strong Bonds Program operates on O&M “AV” Funds ONLY! We do not issue MILPERS (ST or AT Days or Dollars).**

STRONG BONDS INSTRUCTOR TRAINING CERTIFICATION COURSES – CY 2019: NGB/HC is pleased to announce we will offer 5 opportunities for ANG Strong Bonds Team Members to receive Instructor Certification Training in FY2019

Laugh Your Way (Couples) – SBITC (LYW) courses at Maxwell AFB, AL for BCC Students and ANG-Wide Students.

Report the Weekend Prior to BCC Start Date. See dates below:

January 12-13 2019 (11 January Travel Day) – **SEATS AVAILABLE!**

May 12-13 2019 (11 May Travel Day)

August 12-13 2019 (11 August Travel Day)

22-27 April 2019 - 150th SOW, New Mexico ANG, Kirtland AFB, NM

Home Run for Families/Parents – Love Thinks LLC

Fearless Marriage for Couples 8.0 – PREP LLC

Got Your Back for Individuals – PREP LLC

12-17 August 2019 – 141st ARW, Washington ANG, Fairchild AFB, WA

Family Wellness for ANG Families – Family Wellness Associates

Speed of Trust for Couples – Covey LLC

PICK Revised “Building Healthy Relationships” – Love Thinks LLC

Again, thanks to every Chaplain, Chaplain Assistant, Airman and Family Readiness Program Manager and Key Volunteers for your continued support and efforts to make the ANG Strong Bonds Program a success. Your efforts have a direct and positive impact on our Airmen and their Families. If you have any questions or concerns regarding anything listed in this newsletter article, please do not hesitate contacting either myself or Ch Bruce Brewer. Gods Blessings,

AFCCARS

NO CHANGES THIS MONTH

ABC Tool (1802-1), and UserFile (1710-1) for December 2018 Reporting

Our ANG Chaplain Corps SharePoint has migrated to a new site:
<https://eissp.area52.afnoapps.usaf.mil/org/HC/Pages/default.aspx>
Please update all the places you have the old SharePoint link saved

Airman Ministry Plan (AMP) The new ABC Tool has issues flowing smoothly into an AMP product (MPT tab of AFCCARS ABC Tool). Until the issues are resolved, complete your FY20 AMP using the old ABC Tool 1703-1. Only use this old ABC Tool for AMP purposes—not for regular monthly reports to NGB. Once the issues are resolved, we will give detailed instructions on how to transfer your AFCCARS AMP into the most recent ABC Tool.

**** Do not be afraid of the AMP (the MPT tab) inside the AFCCARS ABC Tool!!** The AF/HC site notes, *“The AMP is a product of the ministry planning process. The AMP is a published document which identifies, validates, and prioritizes ministry deliverables and resource requirements at the tactical-level. The Senior RST develops the AMP in partnership with their team members, and in concert with the Chaplain Corps Strategic Priorities, ... the supported Commander's intent, and other relative requirements. The AMP must be realistic and measurable. MAJCOM-DRU-FOA/HC validates the AMP and the supported Commander (typically the Installation Commander) approves it prior to implementation.”* Please take time to input your AMP information into the ABC Tool. Once the initial data is input, the year-to-year update is simplified.

Reminder 1 In your Master UserFile, format your unit types as *Squadron* (e.g. 197 SFS, 197 WHQS, 197 MDS). This is the only authorized format. You'll need to categorize (or re-categorized) accordingly.

Reminder 2 Send your monthly reports to MSgt Angel Huertas (Cc SMSgt Obst).

Reminder 3 Use the tools provided below FIRST if you need training—if you still have questions, MSgt Huertas or SMSgt Obst will assist.

TRAINING

Base Recorders needing initial/refresher AFCCARS training must FIRST watch the training videos below. Also, review the How-To Step-by-Step Guide located on the [ANG/HC SharePoint](#). Your AFCCARS Subject Matter Experts* (SMEs) are at your disposal afterwards to assist further.

TEC video #1, AFCCARS Initial Setup Example:

<https://www.youtube.com/playlist?list=PLZ5V-jmb10JVTQDjxPaOqq3T-QPIBM394>

TEC video #2, AFCCARS Troubleshooting:

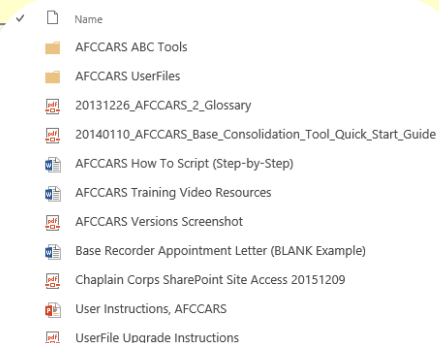
<https://www.youtube.com/playlist?list=PLZ5V-jmb10JWeyvydaR8tpSydKg-215De>

Regular user training: <https://www.milsuite.mil/video/watch/newvideo/5738>

Base Recorder training: <https://www.milsuite.mil/video/watch/newvideo/5737>

Resources available to assist with setting up and updating your AFCCARS reports.

Location: ANG/HC SharePoint



***AFCCARS SMEs: MSgt Huertas or SMSgt Obst. If you are unable to access the SharePoint, let us know.**

Accessions and Training...



AFCCC Schoolhouse Schedule Oct 2018 – Sep 2019

FY19 Course Schedule

Request seats through this office by emailing your Student Information Sheet to Ch Brewer (for officers), and to SMSgt Obst (for enlisted). New enlisted cross-trainees must attend the Apprentice Course within 12 months of being assigned the 5R AFSC.

START	END	COURSE	CLASS ID
09 Oct 18	20 Nov 18	Religious Affairs Apprentice Course	RAAC 19001
05 Nov 18	09 Nov 18	Chaplain Spiritual Leadership Course	CSLC 19A
14 Jan 19	26 Feb 19	Religious Affairs Apprentice Course	RAAC 19002
14 Jan 19	26 Feb 19	Basic Chaplain Course	BCC 19A
25 Feb 19	08 Mar 19	Wing Chaplain Course	WCC 19A
25 Feb 19	08 Mar 19	Superintendent/NCOIC, Chapel Operations Course	SCOC 19A
25 Mar 19	05 Apr 19	Deputy Wing Chaplain Course	DWCC 19A
01 Apr 19	10 May 19	Religious Affairs Apprentice Course	RAAC 19003
30 Apr 19	02 May 19	Religious Affairs Crisis Intervention Course	RACIC 19A
06 May 19	17 May 19	Wing Chaplain Course	WCC 19B
06 May 19	17 May 19	Superintendent/NCOIC, Chapel Operations Course	SCOC 19B
14 May 19	25 Jun 19	Religious Affairs Apprentice Course	RAAC 19004
14 May 19	25 Jun 19	Basic Chaplain Course	BCC 19B
16 Jun 19	21 Jun 19	Chaplain Spiritual Leadership Course	CSLC 19B
08 Jul 19	16 Aug 19	Religious Affairs Apprentice Course	RAAC 19005
29 Jul 19	09 Aug 19	Deputy Wing Chaplain Course	DWCC 19B
14 Aug 19	25 Sep 19	Religious Affairs Apprentice Course	RAAC 19006
14 Aug 19	25 Sep 19	Basic Chaplain Course	BCC 19C
17 Sep 19	19 Sep 19	Senior Chaplain Course	SCC 19A
17 Sep 19	19 Sep 19	Religious Affairs Senior Leadership Course	RASL 19A

Red = Entry-level / required
 Blue = Technical Training Course
 Black = PCE Course

Accessions Process for Religious Affairs Amn

IAW AFI 52-102v2 para 4, the AFECDD 5R, and AFI 36-2626 para 2.5, follow these instructions. Wing Chaplains and Superintendents conduct an interview, review the following documents, and then email a package (as a single PDF) to the CFM, SMSgt Recore; courtesy copy SMSgt Obst.

- ◆ **Retraining memorandum.** This must be eSigned or wet signed by the wing chaplain and Superintendent/NCOIC. Include the CFM's (SMSgt Recore) endorsement block. The CFM will sign and return this to you once the accession has been approved.
- ◆ **Student Information Sheet.** Filled out by/for the member—no signatures required.
- ◆ **Last 3 EPRs/LOEs.** A combo of these is okay too. Examples: one EPR and two LOEs; two EPRs and one LOE. Note: evals have been required for 3 yrs for ANG. If none exist, we recommend you accomplish an LOE with the Airman's help, and gently request the previous chain to complete an EPR.
- ◆ **vMPF RIP.** The member can print this out by logging into vMPF—Self-Service Actions—Personal Data—Duty History—View/Print All Pages. Don't remove any pages.
- ◆ **Fitness printout.** Found in [AFFMS](#)
- ◆ **Form 422.** This shows worldwide qualification



Click docs at left to open

MFR (at left) and Student Information Sheet (below). Fill these out and include them in the accession package described in the bullets to the left. This package must be routed IAW the description, also to the left. Once routed, standby for approval. Upon approval, begin the official accession into your HC office. These two original documents can be found on the ANG [SharePoint](#)—Chaplain and Religious Affairs Amn Training—Religious Affairs Amn Student Information Forms folder and the Accessions Documents folder.

All other Student Information Sheets for HC courses can be found in the folder located on the ANG/HC [SharePoint](#)—Chaplain and Religious Affairs Training—Select the enlisted or officer folder—Student Information Forms folders. Send enlisted forms to SMSgt [Obst](#), and officer forms to Ch [Brewer](#).

HC Vacancies...



FIND A CAREER THAT'S RIGHT FOR YOU

CHAPLAIN ASSISTANT

It takes a great deal of faith to handle some of the things Air National Guard members face from time to time. That's where the Chaplain's Assistant comes in. Chaplain's Assistants play an important role in the spiritual care of Air Guard men and women. They assist the Chaplain in attending to Air Guard members who are struggling with personal stress or spiritual turmoil, and they also manage important religious ceremonies like weddings, memorial services, baptisms, and more. As a Chaplain's Assistant, you'll be a part of the Air National Guard's effort to serve the whole person for its Airmen and women and their families.

MINIMUM EDUCATION: HIGH SCHOOL DIPLOMA | CATEGORY: BUSINESS, OPERATIONS & ADMINISTRATION | AFSC CODE: 49401

LOCATIONS WITH THIS CAREER TYPE (93)

GoANG website. Contact your base recruiting office to advertise your positions here too.



CHAPLAIN

It takes a great deal of faith to handle some of the things Air National Guard members face from time to time. That's where the Chaplain comes in. As the Chaplain, you'll play an important role in the spiritual care of Air Guard men and women. You'll attend to Air Guard members who are struggling with personal stress or spiritual turmoil, and manage important religious ceremonies like weddings, memorial services, baptisms, and more. As a Chaplain, you'll be a key part of the Air National Guard's effort to serve the whole person for our Airmen and their families.

MINIMUM EDUCATION: BACHELOR'S DEGREE | CATEGORY: BUSINESS, OPERATIONS & ADMINISTRATION | AFSC CODE: 49401



Key Notes:

Standard ANG Chaplain Corps offices entail the following staffing:

(1)O5; (2)O4s; (1)E7; (1)E6; (1)E5

For advertisement modifications/removals/additions, please notify MSgt Huertas

NOTE: We cannot put personal cell phones in your advertisement (it violates PII). We can only input duty cells and official office phones.

- ◆ One Chaplain (O4)—192 FW, Joint Base Langley Eustis, VA ANG, POC Ch [Incorviaia Comm](#) 757-225-0409, DSN 575-0409
- ◆ One Religious Affairs Amn (E5)—164 AW, Memphis, TN ANG, POCs Maj [Conger](#) 901-291-7373; Ms. [Chism](#) 901-291-7478
- ◆ One Chaplain (O3 or O2) 178 WG, Springfield, Ohio ANG, POC Ch [Branch](#), Comm 937-327-2214, DSN 346-2214
- ◆ One Chaplain (O5) -- 142 FW, OR ANG, POC Ch Howard, [Comm](#) 509-842-2156
- ◆ One Chaplain (O4)—150 SOW, Albuquerque, NM ANG, POC MSgt [Quintana](#) Comm 505-853-5128, DSN 246-1920
- ◆ One Chaplain (O4)—129 RW, Moffett ANGB, CA ANG—POC Ch [Schenone](#), Comm 707-292-8971; MSgt Henrikson, Comm Two RAAs (E5 & E6) 209-404-3692
- ◆ Two Chaplains (O3 & O4)-188 WG, Fort Smith, AR ANG, POC [Ch Pair](#), AR JFHQ/HC, Comm 479-366-9939, DSN 962-5622 One RAA (E5)
- ◆ Two Chaplains (O3 & O4)-189 AW, Little Rock, AR ANG, POC [Ch Pair](#), AR JFHQ/HC, Comm 479-366-9939, DSN 962-5622 Two RAAs (E5 & E6)
- ◆ One Chaplain (O4)—152 AW, Reno, NV, POC Ch [Crandell](#), Comm 559-454-5152, DSN 830-8785
- ◆ One Religious Affairs Amn (E5)—139 AW, St. Joseph, MO, POC Ch [Ludwig](#), Comm 816-236-3175, DSN 356-3175
- ◆ One Chaplain (O4)—143 AW, N. Kingstown, RI ANG, POC Ch [Yi](#), 401-267-3269, DSN 476-3269; MSgt [Levasseur](#) 401-639-5413
- ◆ One Religious Affairs Amn (E5)—146 AW, 146th AW, Channel Islands, CA ANG, POC Ch [Love](#), Comm 805-986-7959
- ◆ One Religious Affairs Amn (E5)—123 AW, Louisville, KY ANG, POC TSgt [Lawson](#), DSN 741-4602
- ◆ One Chaplain (O4)—193 SOW, Harrisburg, PA ANG, POC Ch [Qualmann](#), Comm 314—565-8009, DSN 565-8009
- ◆ One Chaplain (O4)—116 ACW, Robins AFB, GA ANG, POC Ch [Bridges](#), Comm 478-952-0624, DSN: 241-1274
- ◆ One Chaplain (O4)—104 FW, Westfield, MA ANG, POC [Ch DeVoi](#), Comm 413-568-9151, DSN 698-1082 One RAA (E5) POC TSgt [Anderson](#), Comm 413-568-9151, DSN, 698-1572
- ◆ One Religious Affairs Amn (E6)—137 SOW, OK ANG, POC Ch [Baker](#), Comm 405-686-5036, MSgt Smith 405-686-5334
- ◆ One Chaplain (O3)—169 FW, McEntire JNGB SC ANG, POC Ch [Pittman](#), Comm 803-647-8265, DSN, 583-8265 One RAA (E5)

ANG/HC Staff...

<u>Ch Col Bill Yates</u> <i>Director</i>	william.t.yates6.mil@mail.mil	240-612-7920—Desk 301-675-2153—iP
<u>SMSgt John Recore</u> <i>ANG Career Field Functional Manager (CFFM)</i> <i>Religious Affairs Amn Accessions, MICT, Inspections, AMPs, TFRSK, Deployments, AFTR</i>	john.w.recore.mil@mail.mil	240-612-7521—Desk 240-393-9049—iP
<u>Ch Col Tim Gregory</u> <i>Deputy Director</i> <i>ISR/RPA, Chaplain Career Advisement</i>	robert.t.gregory.mil@mail.mil	240-612-7437—Desk 301-332-3669—iP
<u>Ch Lt Col Bruce Brewer</u> <i>Chief, Readiness & Resources</i> <i>MICT, Inspections, AMPs, CSOs, Patriot, Deployments</i>	bruce.r.brewer2.mil@mail.mil	240-612-7316—Desk 240-247-7913—iP
<u>VACANT</u> <i>Chief, Plans & Programs</i> <i>Chaplain Accessions, Chaplain School Seats, Strong Bonds</i>		
<u>Ch Maj Christian Williams</u> <i>Staff Chaplain, Readiness</i> <i>MICT, Inspections, AMPs, Patriot, Deployments, CPE, MPAs</i>	christian.l.williams20.mil@mail.mil	240-612-7474—Desk 240-695-8108—iP
<u>SMSgt Robin Obst</u> <i>Manager, Readiness & Resources</i> <i>Religious Affairs Amn Courses, MICT, Inspections, AMPs, Patriot, Deployments, CPE, AFTR, MPAs</i>	robin.l.obst.mil@mail.mil	240-612-7096—Desk 240-478-1684—iP
<u>MSgt Angel Huertas</u> <i>Manager, Plans and Programs</i> <i>AFCCARS, Strong Bonds, Chaplain Accessions, Newsletter</i>	angel.l.huertas3.mil@mail.mil	240-612-7081—Desk 301-979-0677—iP
<u>Mr. Ed Brown</u> <i>ANG Strong Bonds Program Manger</i>	edwin.b.brown.ctr@mail.mil	

ANG/HC Org Box Email: 'USAF JB A-NAFW NGB HC Mailbox HC Chaplain Corps'

usaf.jbanafw.ngb-hc.mbx.hc-chaplain-corps@mail.mil

ANG/HC Workflow Email: usaf.jbanafw.ngb-hc.list.hc-workflow-mgmt@mail.mil

ANG/HC SharePoint: <https://eissp.area52.afnoapps.usaf.mil/org/HC/Pages/default.aspx>

Wingman Toolkit: <http://www.wingmantoolkit.org/>

AF/HC Secure SharePoint: <https://cs2.eis.af.mil/sites/10028/hcknowledge/Pages/Home.aspx> (requires permission)

ARNG Chaplain Corps GKO: <https://gko.portal.ng.mil/arng/STAFF/D08/SitePages/Home.aspx>

ARNG Facebook: <https://www.facebook.com/groups/ArmyNationalGuardChaplains/>

The Chaplaincy Connection is a monthly newsletter provided to members of the ANG Chaplain Corps (active/retired) and military community. Our intent is to provide members communication on the focus, efforts, and accomplishments of our ANG Chaplain Corps teams. All past newsletters can be found on the ANG/HC SharePoint listed above.

Locally, Globally—Always Ready, Always on Mission

Please direct any suggestions, comments, or article submissions for the next newsletter to MSgt Angel Huertas